



IUM
— THE INTERNATIONAL —
UNIVERSITY OF MANAGEMENT

UNIVERSITY PROFILE



| www.ium.edu.na

UNIVERSITY TITULAR HEAD



Bishop Emeritus Dr. Shekutaamba Väinö – Väinö Nambala
Chancellor

THE GOVERNING COUNCIL



Hon. Prof. David Richard Namwandi
Founder & Council Chair



Mr. Peter Elindi
Deputy Chairperson



Prof. Osmund Damian Mwandemele
Vice - Chancellor



Prof. Kingo J. Mchombu
**Advisor to the Founder &
Governing Council**



Ms. Lucia Nandjembo
Secretary to the Governing Council



Dr. Ben Mulongeni
Member



Hon. Anna Nghipondoka
Member



Ms. Lena Biwa
Member



Mr. John Nauta
Member



Ms. Dutte N. Shinyemba
Member



Mr. Mikka Asino
Member



Dr. Iyaloo Shiimi
Member



Ms. Martha Kamkuema
Member



Mr. Aron J. Stephanus
Member



Ms. Rauna Shipalanga
SRC President



“

Our philosophy is to focus on the development of quality human capital. The latter is a rare commodity in most, if not all, African countries. So, the continent is faced with this mammoth task of producing much needed productive skills required to transform the continent in order to achieve sustainable economic growth and development... as we embark on this thorny path, efforts should be directed towards instilling a sense of ethic and positive attitude in our graduates and equip them with skills of adaptation, taking into accounts that we are training for the global village.

”

Hon. Dr. David Richard Namwandi
Founder and Council Chair



OUR ROOTS AND FOCUS

The International University of Management (IUM) has its roots in the Institute of Higher Education which was formed in 1994 by Hon.Prof. David Richard Namwandi with one student. IUM was officially launched as a private university in Namibia on 26 October 2002 by the then State President, H.E. Dr.Sam Shafiishuna Nujoma. The University is therefore celebrating its 20th anniversary on 26 October 2022. The University's population has since then grown and in terms of the student population, is currently over 24000 students.

OUR PURPOSE

The purpose of the University is to educate and train young managers and entrepreneurs of the future who will go out into the world and help to create employment and generate wealth in those sectors of society where there is most need, demand or opportunity. In this regard, IUM has made extensive analysis and meta-analysis of the Namibian cabinet-approved National Human Resource Plan 2010 – 2025. The plan highlights the main skills gaps in various sectors of the Namibian public and private sectors. In addition, IUM maintains a policy of continuous engagement with key stakeholders and captains of industry and commerce as well as employers in general on matters pertaining to the needs of the labour markets has borne fruits. IUM qualifications are thus driven by real demands in the labour market and are designed to make a significant contribution to bridging different types of knowledge gaps in the country.



OUR PRINCIPLES

The IUM's vision, mission, strategic goals and objectives constitute the first layer of the foundation upon which the coordinated operations of the institution, its programmes, and implementation processes are anchored.

OUR VISION

To encourage and develop an African cadre of men and women who can operate at international standards in business and management.

OUR MISSION

To establish a higher seat of learning in Namibia and train innovative specialists for the public and private sectors for Namibia and other countries in the world, and to train dedicated knowledge workers who will provide leadership at national and international levels.

OUR VALUES

Commitment
Professionalism
Relevance
Integrity
Excellence
Innovativeness

OUR GOALS



- To entrench the IUM as a centre for high quality education/ teaching and life-long learning to a standard befitting international standards of any university;
- To sustain and foster IUM as a global hub for Management Science and Information Technology;
- To develop effective strategies to recruit and retain high quality staff in accordance with equal opportunities;
- To develop, strengthen and implement academic programmes to respond to, and meet the challenging human resources and leadership needs of the nation;
- To sustain and foster the reputation of a well-recognised private university in the SADC region, the African continent and the world through its degree qualifications, research and outreach activities; and,
- To sustain and promote the norm that “the University is different”.

- To adhere to and follow all concerns contained in the National Council of Higher Education (NCHE) and Namibia Qualifications Authority (NQA) regulations, guidelines, principles and procedures, to meet the expectations of the NCHE/NQA (as the national legal/regulatory authorities);
- To excel in teaching and learning by formulating labour-market driven academic programmes;
- To undertake world-class scholarly research to be integrated into the body of globalised knowledge-based economy;
- To introduce the necessary changes required for the organisation and management of IUM;
- To utilise and sustain the implementation of quality assurance and management policies and the principles of good governance;
- To strengthen the complementary role of IUM in the system of higher education in the country and further;
- To implement existing MoUs and form strategically new MoUs to support and accommodate further growth and expansion of IUM;
- To sustain the high commitment to Corporate Social Responsibility (Community Engagement Activities (CEA); and,
- To accommodate and meet the requirements of stakeholders, clients, and other interested parties who desire smooth growth and further expansion of IUM;
- To attract and value students from a wide diversity of background; promote equal educational opportunities for disadvantaged and under-represented groups; encourage and support all students in their studies and beyond; and foster in them a sense of the University’s vision and what it means to belong to a scholarly community;
- To develop and nurture strong collaborative and mutually beneficial links with business, industry, national and international professional bodies; local and central government as well as external communities, including graduates, alumni, schools, other tertiary institutions and research organisations.

OUR COMMITMENT AND DEDICATION



- The philosophical foundation and basis of the University are firmly rooted in the broad disciplines of Management and ICTs. To this regard, and since its inception, IUM has gained recognition as a centre of excellence in the teaching and research of management sciences and ICT disciplines at all levels.
- The university programmes have attracted students from Namibia and twenty other countries in Africa and beyond, which is a sign that the University's demand driven programmes are popular in many countries of the world.

- Intensive efforts to diversify the University's offerings at both undergraduate and postgraduate levels are on-going and aimed at addressing different socio-economic and management science needs in Namibia.
- IUM seeks to offer demand driven academic and short course programmes.
- The University is also distinct in its desire to be driven by the needs of the country and dedicates its efforts to the generation of the socio-economic wealth of its people and enhancement of national opportunities.
- IUM is primarily aimed at the development of managers of the future and wealth creators in society. The social aim of the university is to impart positive goal oriented attitudes that value creativity, self-reliance, self-development, and teamwork for young managers of the future.
- The University embraces the best theory not as an intellectual end in itself, but as the raw material of sound practice since the best principles and practice of management are based upon well tested theories.
- The University is significantly organized and resourced to make a positive contribution to the development of our country and thus directs its efforts at today's national needs and anticipates the challenges that have to be inevitably faced in the future.



OUR UNIQUE CHARACTERISTICS

- IUM is the first of its kind in Africa to establish a Faculty of HIV/AIDS. Given the magnitude of the HIV and AIDS pandemic in Africa, the importance of such a faculty cannot be overemphasized.
- IUM is the first in Africa to establish the Case Writing House. This came at the realisation that the existing American and European cases cannot be effective in the African environment owing to the deep cultural divide between these worlds (The Case Writing House is a department responsible for the stimulation of case writing using Grounded Theory Research Methods and the editing, control, and publication of these case studies).

OUR NOTABLE ACHIEVEMENTS



- Complementing government commitment to providing higher education that is accessible, affordable and relevant to the nation.
- Providing academic programmes and courses that are demand driven and tailored to society's needs.

- Producing on annual basis a remarkable number of graduates at both under and post graduate levels with managerial, innovative and entrepreneurial skills.
- Expanded rapidly in the various regions of which its campuses not only contribute to producing market driven human resource capacity but also play a pivotal role in regional growth by creating direct and indirect employment.
- Establishing a wide range of cooperation with national and international institutions and organizations, thus creating valuable platforms and opportunities for collaboration and academic engagements.
- IUM is the first institution of higher learning which is committedly implementing the Namibian cabinet approved National Human Resource Plan (2010 – 2025).
- IUM awarded a number of honorary degrees to persons who had made commendable contribution to humanity and society as a whole.

OUR GEOGRAPHICAL LOCATION

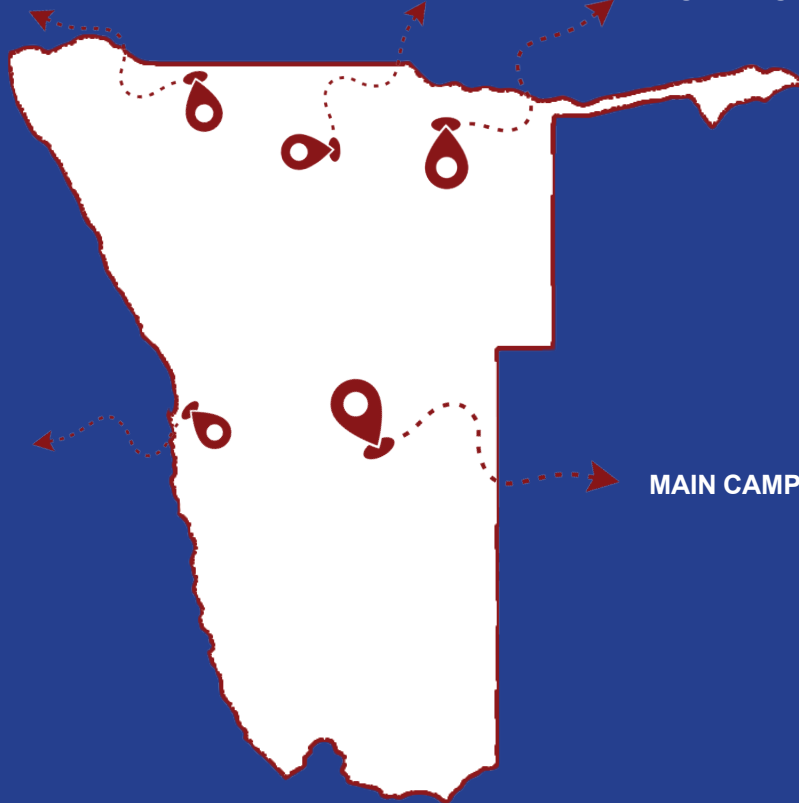
IJM ONGWEDIVA CAMPUS
OSHANA REGION

EENHANA CAMPUS
OHANGWENA REGION

NKURENKURU, KAVANGO WEST REGION

COASTAL CAMPUS
ERONGO REGION

MAIN CAMPUS WINDHOEK, KHOMAS REGION





IUM CURRENTLY HAS THE FOLLOWING CAMPUSES, CENTRE AND BRANCHES

- Main Campus, Dorado Park - Khomas Region
- IUM Ongwediva Campus - Oshana Region
- Eenhana Campus - Ohangwena Region
- Nkurenkuru campus - Kavango West Region
- Coastal Campus - Erongo Region
- City Branch - Khomas Region

The Dorado Park campus is the biggest in terms of student numbers and facilities. It is the university's main campus and a seat of the office of the Vice-Chancellor and all head office administrative and management staff structures.

OUR GOVERNANCE AND MANAGEMENT STRUCTURE

- 1. The Chancellor:** The Chancellor is the ceremonial non-resident head of the university.
- 2. IUM Governing Council (GC):** The GC is the highest policy making organ of the university and consists of 12 non-resident members appointed on the basis of outstanding leadership in private and/or public sectors. The Chairperson presides over the business of the Council.
- 3. Legal Advisor/Company Secretary:** The Legal Advisor/Company Secretary is the custodian of all the proceedings, decisions and documents of the Governing Council and server, at the same time, as the legal guardian of both the Governing Council and/or the Vice-Chancellor and University at large.
- 4. Vice Chancellor:** The VC is a full time chief executive of the university, assisted by a Deputy Vice Chancellor.
- 5. IUM Executive Committee (EXCO):** The EXCO is the committee of the Governing Council of the University that has been entrusted with the General Management of its affairs. The EXCO is composed of the Senior Executives of the University who in turn are assisted by various senior and middle level managers on the administrative side as well as Deans and Heads of Departments (HODs) on the academic side.
- 6. Senate:** The Senate is the academic authority of the University and is responsible to the Governing Council for the general regulation of the instruction, education and research within the University. The Vice Chancellor presides over the business of the Senate.



ACADEMIC FACULTIES AND SCHOOLS



AT THE MOMENT THE UNIVERSITY HAS THE FOLLOWING:

(A) FACULTIES

1. FACULTY OF ENVIRONMENTAL MANAGEMENT AND SUSTAINABILITY SCIENCE (FEMSS)
2. GRADUATE SCHOOL OF BUSINESS (GSB)
3. FACULTY OF HEALTH SCIENCES (HS)
4. FACULTY OF INFORMATION AND COMMUNICATION TECHNOLOGY (ICT)
5. FACULTY OF STRATEGIC MANAGEMENT AND BUSINESS ADMINISTRATION (SMBA)
6. SCHOOL OF PRIMARY EDUCATION (SPE)
7. SCHOOL OF SECONDARY AND POSTGRADUATE EDUCATION (SSPE)

(B)CENTRES

1. CENTRE FOR DISTANCE AND E-LEARNING (CDeL)
2. CENTRE FOR IMPROVED INSTITUTIONAL PERFORMANCE (CIIP)
3. CENTRE FOR LANGUAGES AND COMMUNICATION (CLC)
4. IUM TUTORIAL CENTRE

SCHOOL OF POSTGRADUATE STUDIES

- POST GRADUATE DIPLOMA IN PUBLIC POLICY AND MANAGEMENT (NQF LEVEL 8)
- POSTGRADUATE DIPLOMA IN ALTERNATIVE LABOUR DISPUTE (LEVEL 8)
- POSTGRADUATE DIPLOMA IN BUSINESS ADMINISTRATION (NQF Level 8)
- POSTGRADUATE DIPLOMA IN CYBERSECURITY (NQF LEVEL 8)
- POSTGRADUATE DIPLOMA IN DATA SCIENCE (NQF LEVEL 8)
- POSTGRADUATE DIPLOMA IN ENERGY STUDIES (NQF LEVEL 8)
- POSTGRADUATE DIPLOMA IN ENVIRONMENTAL LAW AND POLICY (NQF LEVEL 8)
- POSTGRADUATE DIPLOMA IN ENVIRONMENTAL STUDIES (NQF LEVEL 8)
- POSTGRADUATE DIPLOMA IN FINANCE MANAGEMENT(NQF LEVEL 8)
- POSTGRADUATE DIPLOMA IN TRANSPORT AND LOGISTICS STUDIES (LEVEL 8)
- POSTGRADUATE DIPLOMA IN KNOWLEDGE MANAGEMENT SCIENCES (NQF LEVEL 8)
- POSTGRADUATE DIPLOMA IN PAEDIATRIC NURSING (NQF LEVEL 8)
- POST GRADUATE DIPLOMA IN PUBLIC POLICY AND MANAGEMENT (NQF LEVEL 8)
- POSTGRADUATE DIPLOMA IN ALTERNATIVE LABOUR DISPUTE (NQF LEVEL 8)
- POSTGRADUATE DIPLOMA IN BUSINESS ADMINISTRATION (NQF LEVEL 8)
- POSTGRADUATE DIPLOMA IN CYBERSECURITY (NQF LEVEL 8)
- POSTGRADUATE DIPLOMA IN DATA SCIENCE (NQF LEVEL 8)
- POSTGRADUATE DIPLOMA IN ENERGY STUDIES (NQF LEVEL 8)
- POSTGRADUATE DIPLOMA IN ENVIRONMENTAL LAW AND POLICY (NQF LEVEL 8)
- POSTGRADUATE DIPLOMA IN ENVIRONMENTAL STUDIES (NQF LEVEL 8)
- POSTGRADUATE DIPLOMA IN FINANCE MANAGEMENT (NQF LEVEL 8)

- POSTGRADUATE DIPLOMA IN TRANSPORT AND LOGISTICS STUDIES (NQF LEVEL 8)
- POSTGRADUATE DIPLOMA IN KNOWLEDGE MANAGEMENT SCIENCES (NQF LEVEL 8)
- POSTGRADUATE DIPLOMA IN PAEDIATRIC NURSING (NQF LEVEL 8)
- MASTER IN INTERNATIONAL RELATIONS, DIPLOMACY AND MANAGEMENT (NQF LEVEL 9)
- MASTER IN PUBLIC POLICY AND MANAGEMENT (NQF LEVEL 9)
- MASTER OF BUSINESS ADMINISTRATION (MBA) (NQF LEVEL 9)
- MASTER OF BUSINESS ADMINISTRATION (MBA): INTEGRATED NATURAL RESOURCES MANAGEMENT (NQF LEVEL 9) - (Specialization: Fresh Water, Basins and Catchments Management, Rural and Urban Development, Water Sustainability, Development and Technology, Rural and Urban Water Management and Sanitation.)
- MASTER OF BUSINESS ADMINISTRATION IN OIL, GAS AND ENERGY MANAGEMENT (NQF LEVEL 10)
- MASTER OF EDUCATION – EDUCATIONAL LEADERSHIP, MANAGEMENT AND POLICY EDUCATION (NQF LEVEL 9)
- MASTER OF EDUCATION IN MATHEMATICS AND SCIENCE EDUCATION (NQF LEVEL 9)
- MASTER OF NURSING SCIENCE (NQF LEVEL 9)
- MASTER OF PHILOSOPHY IN OCCUPATIONAL HEALTH AND SAFETY (NQF LEVEL 9)
- MASTER OF SCIENCE IN CLIMATE CHANGE MITIGATION AND ADAPTATION (NQF LEVEL 9)
- MASTER OF SCIENCE IN CONSERVATION AGRICULTURAL MANAGEMENT (NQF LEVEL 9)
- MASTER OF SCIENCE IN ECOTOURISM AND PROTECTED AREAS MANAGEMENT (NQF LEVEL 9)
- MASTER OF SCIENCE IN ENERGY AND ENVIRONMENTAL LAW (NQF LEVEL 9)
- MASTER OF SCIENCE IN GEOGRAPHIC INFORMATION SYSTEMS AND REMOTE SENSING (NQF LEVEL 9)
- MASTER OF SCIENCE IN INFORMATION TECHNOLOGY (NQF LEVEL 9)
- MASTER OF SCIENCE IN INTEGRATED ENVIRONMENTAL MANAGEMENT AND SUSTAINABLE DEVELOPMENT (NQF LEVEL 9)

- MASTER OF SCIENCE IN MARITIME AND SHIPPING MANAGEMENT (NQF LEVEL 9)
- MASTER OF SCIENCE IN SUSTAINABLE OCEAN AND AQUACULTURE MANAGEMENT (NQF LEVEL 9)
- MASTER OF SCIENCE IN TRANSPORT AND LOGISTICS MANAGEMENT (NQF LEVEL 9)
- MASTER OF SCIENCE IN WATER, SANITATION AND HEALTH ENGINEERING (NQF LEVEL 9)
- MASTERS OF SCIENCE IN KNOWLEDGE MANAGEMENT SCIENCES (NQF LEVEL 9)
- DOCTOR OF PHILOSOPHY (PHD) DEGREE IN BUSINESS ADMINISTRATION (NQF LEVEL 10)
- DOCTOR OF PHILOSOPHY (PHD) IN EDUCATION (NQF LEVEL 10)
- DOCTOR OF PHILOSOPHY (PHD) IN ENERGY RESOURCES AND TECHNOLOGIES (NQF LEVEL 10)
- DOCTOR OF PHILOSOPHY (PHD) IN INTEGRATED NATURAL RESOURCES MANAGEMENT (NQF LEVEL 10)
- DOCTOR OF PHILOSOPHY (PHD) IN NATURAL SCIENCE (NQF LEVEL 10)
- DOCTOR OF PHILOSOPHY (PHD) IN SUSTAINABLE DEVELOPMENT (NQF LEVEL 10) (Can major in sustainable communities and inclusive development)
- DOCTOR OF PHILOSOPHY (PHD) IN SUSTAINABLE OCEAN AND AQUACULTURE MANAGEMENT (NQF LEVEL 10)
- DOCTOR OF PHILOSOPHY IN ECOTOURISM AND PROTECTED AREAS MANAGEMENT (NQF LEVEL 10)
- DOCTOR OF PHILOSOPHY IN INFORMATION COMMUNICATION TECHNOLOGY (NQF LEVEL 10)
- DOCTOR OF PHILOSOPHY IN INTERNATIONAL RELATIONS AND DIPLOMACY (NQF LEVEL 10)
- DOCTOR OF PHILOSOPHY IN NURSING (NQF LEVEL 10)
- DOCTOR OF PHILOSOPHY IN SUSTAINABLE WATER RESOURCES MANAGEMENT (NQF LEVEL 10)
- DOCTOR OF PHILOSOPHY IN TRANSPORT AND LOGISTICS MANAGEMENT (NQF LEVEL 10)

PROGRAMMES OFFERED

BACHELOR DEGREES

- BACHELOR OF BUSINESS ADMINISTRATION (NQF LEVEL 7)
- BACHELOR OF FINANCE MANAGEMENT (NQF LEVEL 7)
- BACHELOR OF HEALTH AND WELLNESS STUDIES (NQF LEVEL 7)
- BACHELOR OF HUMAN RESOURCE MANAGEMENT (NQF LEVEL 7)
- BACHELOR OF MARKETING MANAGEMENT (NQF LEVEL 7)
- BACHELOR OF SCIENCE IN BUSINESS INFORMATION SYSTEMS (NQF LEVEL 7)
- BACHELOR OF SCIENCE IN SOFTWARE DEVELOPMENT (NQF LEVEL 7)
- BACHELOR OF SCIENCE IN OCCUPATIONAL HEALTH AND SAFETY HONOURS (NQF LEVEL 8)
- BACHELOR OF TRANSPORT AND LOGISTICS MANAGEMENT HONOURS (NQF LEVEL 8)
- BACHELOR IN ECOTOURISM AND PROTECTED AREAS MANAGEMENT HONOURS (NQF LEVEL 8)
- BACHELOR IN NURSING HONOURS - BNUR HONS (NQF LEVEL 8)
- BACHELOR OF ACCOUNTING HONS (NQF LEVEL 8)
- BACHELOR OF BUSINESS ADMINISTRATION HONOURS (NQF LEVEL 8)
- BACHELOR OF CLIMATE CHANGE MITIGATION AND ADAPTATION HONOURS (NQF LEVEL 8)
- BACHELOR OF CONSERVATION AGRICULTURE MANAGEMENT HONOURS (NQF LEVEL 8)
- BACHELOR OF EDUCATION HONOURS (JUNIOR PRIMARY) (NQF LEVEL 8)
- BACHELOR OF EDUCATION HONOURS (SECONDARY EDUCATION) (NQF LEVEL 8)
- BACHELOR OF EDUCATION HONOURS (SENIOR PRIMARY) (NQF LEVEL 8)
- BACHELOR OF ENVIRONMENTAL MANAGEMENT AND SUSTAINABLE DEVELOPMENT HONOURS (NQF LEVEL 8)
- BACHELOR OF FINANCE MANAGEMENT HONOURS (NQF LEVEL 8)

- BACHELOR OF HEALTH AND WELLNESS STUDIES HONOURS (NQF LEVEL 8)
- BACHELOR OF HOSPITALITY AND EVENTS MANAGEMENT HONOURS (NQF LEVEL 8)
- BACHELOR OF HUMAN RESOURCE MANAGEMENT HONOURS (NQF LEVEL 8)
- BACHELOR OF SCIENCE IN BUSINESS INFORMATION SYSTEMS HONOURS (NQF LEVEL 8)
- BACHELOR OF SCIENCE IN ELECTRONICS ENGINEERING HONOURS - (Specialization: Control Systems, Electrical, Instrumentation, Computer Engineering, Telecommunication) (NQF LEVEL 8)
- BACHELOR OF SCIENCE IN ENERGY DEVELOPMENT AND MANAGEMENT HONOURS (NQF LEVEL 8)
- BACHELOR OF SCIENCE IN SOFTWARE DEVELOPMENT HONOURS (NQF LEVEL 8)
- BACHELOR OF WATER MANAGEMENT FOR DEVELOPMENT HONOURS (NQF LEVEL 8)
- BACHELORS OF MARKETING MANAGEMENT HONOURS (NQF LEVEL 8)

PROGRAMMES OFFERED

DIPLOMAS

- DIPLOMA: BOOKKEEPING (NQF LEVEL 5)
- DIPLOMA: OFFICE ADMINISTRATION (NQF LEVEL 5)
- DIPLOMA IN BUSINESS ADMINISTRATION (NQF LEVEL 6)
- DIPLOMA IN BUSINESS INFORMATION SYSTEMS (NQF LEVEL 6)
- DIPLOMA IN ECOTOURISM AND PROTECTED AREAS MANAGEMENT (NQF LEVEL 6)
- DIPLOMA IN ENERGY SYSTEMS AND CLIMATE CHANGE (NQF LEVEL 6)
- DIPLOMA IN FINANCE MANAGEMENT (NQF LEVEL 6)
- DIPLOMA IN HEALTH AND WELLNESS STUDIES (NQF LEVEL 6)
- DIPLOMA IN HOSPITALITY AND EVENTS MANAGEMENT (NQF LEVEL 6)
- DIPLOMA IN HUMAN RESOURCES MANAGEMENT (NQF LEVEL 6)
- DIPLOMA IN MARITIME AND PORT MANAGEMENT (NQF LEVEL 6)
- DIPLOMA IN MARKETING MANAGEMENT (NQF LEVEL 6)
- DIPLOMA IN OCCUPATIONAL HEALTH AND SAFETY (NQF LEVEL 6)
- DIPLOMA IN TRANSPORT AND LOGISTICS MANAGEMENT (NQF LEVEL 6)
- DIPLOMA IN WATER RESOURCES MANAGEMENT (NQF LEVEL 6)
- DIPLOMA IN EDUCATION (JUNIOR PRIMARY) (NQF LEVEL 7)

CERTIFICATES

- CERTIFICATE: BOOKKEEPING (NQF LEVEL 4)
- CERTIFICATE: SECRETARIAL AND OFFICE ADMINISTRATION (NQF LEVEL 4)
- CERTIFICATE IN BUSINESS ADMINISTRATION (NQF LEVEL 5)
- CERTIFICATE IN BUSINESS INFORMATION SYSTEMS (NQF LEVEL 5)
- CERTIFICATE IN ENERGY MANAGEMENT (NQF LEVEL 5)
- CERTIFICATE IN FINANCE MANAGEMENT (NQF LEVEL 5)
- CERTIFICATE IN HEALTH AND WELLNESS STUDIES (NQF LEVEL 5)
- CERTIFICATE IN HUMAN RESOURCES MANAGEMENT (NQF LEVEL 5)
- CERTIFICATE IN MARKETING MANAGEMENT (NQF LEVEL 5)
- CERTIFICATE IN OCCUPATIONAL HEALTH AND SAFETY (NQF LEVEL 5)
- CERTIFICATE IN PHARMACIST ASSISTANT (NQF LEVEL 5)
- CERTIFICATE IN TOURISM, HOSPITALITY AND EVENTS MANAGEMENT (NQF LEVEL 5)
- CERTIFICATE IN TRANSPORT AND LOGISTICS MANAGEMENT (NQF LEVEL 5)
- CERTIFICATE IN WATER RESOURCES MANAGEMENT (NQF LEVEL 5)

Centre for Distance and e-Learning (CDeL)

POSTGRADUATES

- POSTGRADUATE DIPLOMA IN EDUCATION (NQF LEVEL 8)
- POSTGRADUATE DIPLOMA IN HIGHER EDUCATION (NQF LEVEL 8)
- MASTER OF EDUCATION – EDUCATIONAL LEADERSHIP, MANAGEMENT AND POLICY EDUCATION (NQF LEVEL 9)
- MASTER OF EDUCATION IN MATHEMATICS AND SCIENCE EDUCATION (NQF LEVEL 9)

BACHELOR HONOURS

- BACHELOR OF SUSTAINABLE OCEAN AND AQUACULTURE MANAGEMENT HONOURS (NQF LEVEL 8)
- BACHELOR OF SCIENCE IN ENERGY DEVELOPMENT AND MANAGEMENT HONOURS (NQF LEVEL 8)
- BACHELOR OF WATER MANAGEMENT FOR DEVELOPMENT HONOURS (NQF LEVEL 8)
- BACHELOR IN EDUCATION: EDUCATIONAL LEADERSHIP, MANAGEMENT AND POLICY EDUCATION HONOURS (NQF LEVEL 8)
- BACHELOR OF ENVIRONMENTAL MANAGEMENT AND SUSTAINABLE DEVELOPMENT HONOURS (NQF LEVEL 8)
- BACHELOR OF TRANSPORT AND LOGISTICS MANAGEMENT HONOURS (NQF LEVEL 8)



DIPLOM

- DIPLOMA: OFFICE ADMINISTRATION(NQF LEVEL 5)
- DIPLOMA: BOOKKEEPING(NQF LEVEL 5)
- DIPLOMA IN MARITIME AND PORT MANAGEMENT (NQF LEVEL 6)
- DIPLOMA IN OCCUPATIONAL HEALTH AND SAFETY (NQF LEVEL 6)
- DIPLOMA IN SUSTAINABLE OCEAN AND AQUACULTURE MANAGEMENT (NQF LEVEL 6)
- DIPLOMA IN ENERGY SYSTEMS AND CLIMATE CHANGE (LEVEL 6)
- DIPLOMA IN WATER RESOURCES MANAGEMENT (NQF LEVEL 6)
- DIPLOMA IN TRANSPORT AND LOGISTICS MANAGEMENT (NQF LEVEL 6)

SHORT COURSES

- CERTIFICATE: SECRETARIAL AND OFFICE ADMINISTRATION (NQF LEVEL 4)
- CERTIFICATE: BOOKKEEPING (NQF LEVEL 4)
- CERTIFICATE IN BUSINESS INFORMATION SYSTEMS (NQF LEVEL 5)
- CERTIFICATE IN OCCUPATIONAL HEALTH AND SAFETY (NQF LEVEL 5)
- CERTIFICATE IN TRANSPORT AND LOGISTICS MANAGEMENT (NQF LEVEL 5)
- CERTIFICATE IN SUSTAINABLE OCEAN AND AQUACULTURE MANAGEMENT (NQF LEVEL 5)
- CERTIFICATE IN ENERGY MANAGEMENT (LEVEL 5)
- CERTIFICATE IN WATER RESOURCES MANAGEMENT (NQF LEVEL 5)
- CERTIFICATE IN HUMAN RESOURCES MANAGEMENT (NQF LEVEL 5)
- CERTIFICATE IN MARKETING MANAGEMENT (NQF LEVEL 5)
- CERTIFICATE IN BUSINESS ADMINISTRATION (NQF LEVEL 5)
- CERTIFICATE IN FINANCE MANAGEMENT (NQF LEVEL 5)



CENTRE FOR IMPROVED INSTITUTIONAL PERFORMANCE (CIIP)

- CERTIFICATE: SECRETARIAL AND OFFICE ADMINISTRATION
- DIPLOMA: OFFICE ADMINISTRATION
- CERTIFICATE: BOOKKEEPING
- MDP: MANAGEMENT DEVELOPMENT PROGRAMME
- COMPUTER STUDIES: FUNDAMENTALS OF DATABASES
- COMPUTER STUDIES: ADVANCED DATA BASE DESIGN
- COMPUTER STUDIES: WEB DEVELOPMENT
- COMPUTER STUDIES: PC MAINTENANCE
- ENTREPRENEURIAL STUDIES: FOUNDATIONAL ENTREPRENEURSHIP
- ENTREPRENEURIAL STUDIES: ADVANCED ENTREPRENEURSHIP
- PREPARATORY COURSE
- ENGLISH LANGUAGE UPGRADE COURSE
- FOREIGN/SECOND LANGUAGE COURSES: FRENCH; GERMAN; ENGLISH – FOREIGN/SECOND LANGUAGE
- PROFESSIONAL DEVELOPMENT AND SOFT SKILL WORKSHOPS



Eenhana Campus





Main Campus

T: 061 433 6000

F: 061 4336152

E: ium@ium.edu.na

Windhoek City Branch

T: 061 245 150

F: 061 248 112

E: ium@ium.edu.na

Coastal Campus

T: 064 206 647

F: 064 206 647

E: adm.wbay@ium.edu.na

IUM Ongwediva Campus

T: 065 230 145

F: 065 230 159

E: adm.ong@ium.edu.na

Nkurenkuru Campus

T: +264 81 819 4495

E: adm.nku@ium.edu.na

Eenhana Campus

T: +264 83 377 9000

E: adm.en@ium.edu.na